

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, September 20, 2021, in the school administration building. The meeting was called to order by President Eric Bierman at 6:00 p.m.

PRESENT Connie Locklear, Cayce Raybion, Michael Cook, Colby Huffman, Channing Booker, and Eric Bierman

ABSENT Reed Williams

PLEDGE & PRAYER Mr. Bierman

PUBLIC FORUM Alisha Bullard, BE PTO representative, regarding elementary playground equipment.

ACTION ITEMS

Approve Minutes Mr. Booker moved to approve the minutes from the August 16, 2021 regular meeting, August 25, 2021 special meeting, and August 27, 2021 special meeting, seconded by Mr. Cook and the motion carried 6-0.

Budget Amendments Mr. Cook moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Ms. Raybion and the motion carried 6-0.

Fund 199 Operating

To record a donation from Ol' Houn' Dawgs, Inc. for \$3,080 for supplies:

199-00-5744	Increase Est Revenue-Donations	\$3,080.00
199-36-6xxx	Inc Appropriation-Supplies	\$3,080.00

Resolution-4-H Extracurricular Status Ms. Locklear moved to adopt the resolution regarding the extracurricular status of McCulloch County 4-H organization for the 2021-2022 school year per recommendation by Hector Martinez, Superintendent, seconded by Mr. Booker and the motion carried 6-0.

Approve 4-H Adjunct Faculty Mr. Cook moved to appoint as adjunct faculty members of Brady ISD for the school year 2021-2022 Extension Agent CEA-ANR, Cameron Anderson and Extension Agent CEA-FCS, Jacqueline Behrens, per recommendation by Dr. Martinez, seconded by Ms. Locklear and the motion carried 6-0.

Resolution-Additional Paid Sick Leave Dr. Martinez explained the local medical authority stated family units will be quarantined should anyone in the household test positive for the Covid virus. Because of this, employees even though they show no symptoms are having to use all of their days (state and local) at one time. Approving an extra 10 days will help the employees should they actually need them at a later date. Mr. Huffman moved to adopt the resolution regarding additional

paid sick leave for the 2021-2022 school year per recommendation by Dr. Martinez, seconded by Mr. Cook and the motion carried 6-0.

Purchase of Bus Dr. Martinez explained that the cost of a new bus is over the \$30,000 threshold and therefore needs board approval. The money for the purchase will come out of federal funds. It is a 77 passenger bus and will be considered an “activity bus”. It will be equipped with a/c, seat belts, collision alert and cameras. Ms. Locklear moved to purchase a bus from Longhorn Bus Sales in the amount of \$110,953 plus any Buy Board fees associated with the purchase per recommendation by Dr. Martinez, seconded by Mr. Booker and the motion carried 6-0.

Purchase of Plasma Cutter Dr. Martinez stated the current plasma cutter is at least 15 years old and the purchase of a new one would be a welcomed addition to the CTE welding program. The funds will be taken from the ESSER II Grant money. Mr. Cook moved to purchase a plasma cutter from All-Tex Welding Supply in the amount of \$34,500 per recommendation by Dr. Martinez, seconded by Ms. Raybion and the motion carried 6-0.

Nominations-McCulloch County Appraisal Dist. Board of Directors Mr. Cook expressed interest in being nominated as a candidate for placement on the ballot. Mr. Booker moved to nominate Matt McBee, Reed Williams, and Michael Cook as candidates for placement on the ballot for the McCulloch County Appraisal District Board of Directors election, seconded by Mr. Huffman and the motion carried 5-0. Mr. Cook abstained from the vote.

DISCUSSION ITEMS

Attendance/Covid Update Dr. Martinez stated he is not planning to close the campuses as long as there is sufficient teachers to teach. Over the past two weeks the average attendance was 78-80%. As of Friday, the attendance was in the low 90%. Remote learning will be used for those students that will be in quarantine. Right now, the district is not getting funding due to the absence of a remote learning system. The administrators are creating a remote learning plan using state guidelines that will enable the district to receive funding. Only 10% of the total student population may be used for funding purposes. The plan will be brought to the board for approval once completed.

CAMPUS REPORTS

Elementary Christy Finn, Principal, stated the staff wants to stay in school and catch students up to where they need to be. Amy Covey was nominated as “employee for the month”. According to HB4545 the staff is working extra with the students who are struggling. The campus is supporting PTO with the playground equipment by donating one-half of the fundraisers this year to the cost of the equipment. UIL coaches and student sign-ups are in progress.

Middle School Lori Holubec, Principal, announced middle school and high school have partnered together and created the “Principal’s Cabinet”. Students are selected from each campus and meet all together once a month. Their thoughts and input for changes they feel need to be made at the campuses are received and discussed. They meet all together once a month. CBAs are being worked on. The campus will again this year take nominations for the Golden Apple Awards. Students compete for Life School points which they then can turn in the points for awards. UIL practices and sign-ups have begun.

Athletics Shay Easterwood, Athletic Director, reported three sports are underway, football, volleyball and cross country. All teams are showing growth. A mentoring program has been initiated. This program takes a varsity football player and pairs him with a JV player and they talk about various issues. Football players are also going to BE to open car doors as the students arrive for school in the mornings.

Board Members Mr. Cook complimented the administrators and faculty for jobs well done. He is hearing nothing but positive feedback from community members. Mr. Bierman stated he was pleased to see the campuses working together to make our district succeed and thanked the administrators for making that happen.

DISTRICT REPORTS

Curriculum Report Richard Sweaney, Assistant Superintendent, stated how proud he was of the principals for balancing the many projects that were given to them from last year to this year. They are really focusing on data driven instruction. The CBA (Curriculum-Based Assessment) results are broken down to teacher, subject, and students. This will help administrators determine what is working or not and what needs to be added or deleted. The district has received three major grants with required training for each. A writing workshop is being implemented. District wide reading strategy will begin with training for the staff. The district was awarded a TClas Grant in the amount of \$330,000 which will be used to help educators with testing, certifications, specialized instruction, etc.

Monthly Finance The financial report for the month of August is as follows.
Cash \$5,924,468.16 CD & Savings \$3,518,396.97

SUPERINTENDENT REPORT

Correspondence No correspondence has been received

Enrollment As of September 20, 2021 enrollment is as follows.

HS-299	MS-217	BE-460	Total-976
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**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 7:00 p.m. after President Eric Bierman announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Bierman declared the session open at 7:37 p.m.

No action taken.

ADJOURN

Mr. Cook moved the meeting be adjourned at 7:38 p.m., seconded by Mr. Booker and the motion carried 6-0.

Board President

Board Secretary